

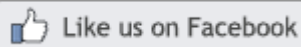
AWIS

ASSOCIATION FOR WOMEN IN SCIENCE

Washington Wire

Edited by Rachel Britt

Issue II April 2015



Dear Lauren,

Last week, in partnership with The Ohio State University, AWIS held the 2015 National Summit on Innovation and Entrepreneurship. We had a great turnout at the event, and many of you followed along online as well. In total we had over 250 attendees, and close to 350 social media posts, and a reach of nearly 150,000 people.

AWIS is looking forward to continuing the conversation and working proactively to increase the involvement of women in the innovation and entrepreneurship space.

If you missed the Summit, that's OK. A recording of the event will be available on the AWIS website shortly.

Again, thank you for your participation in this important event. Your support of our efforts have helped tremendously to build momentum around this vital issue.

Sincerely,

Cindy Simpson
Chief Business Development Officer

Questions/Comments? Email us at awis@awis.org or call [703.894.4490](tel:703.894.4490). We love hearing from you.

Member Profile

Lauren Dembeck

Member Type:

Junior

Member Expiration:

2/4/2016

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Featured Jobs

[Scientific Director](#)

University of Iowa
Iowa City, IA

[Assistant in Research](#)

National High Magnetic Field
Laboratory
Tallahassee, FL

[Staff Geologist](#)

Careers

Contributed by Contributed by Keng Jin Lee

Picking a Partner Who Supports Your Career

Here are some tips in picking the right partner who will push you to the next level. Lean In author Sheryl Sandberg once stated "the most important career choice is who you will marry." So what you should be looking for? Beneficial traits include someone who matches you in ambition and who takes a long view of balance in your relationship.

[Mates for life](#)

Careers That Are Closing the Wage Gap

As we celebrate Equal Pay Day this month, we are reminded that women are earning 78¢ for every \$1 that men earn. But are there careers where women actually make more than men? Here's a list of 25 career types where women are close to equally paid (or out-earn!) compared to their male counterparts. Several STEM fields make the list.

[Mind the gap](#)

Education

Contributed by Mrinalini Muralidharan

Video Games in Classrooms - The Future of Education

By the time they graduate high school, the average student has spent as much time playing video games as they spend in school. The Department of Education is now collaborating with video game developers to create more educational games and reinvent how scholastic content is delivered.

[If you can't beat 'em . . .](#)

Fix Higher Education to Improve STEM Diversity

While more and more minority students are being admitted into STEM programs at Universities, the graduation rates are still low. To increase retention and graduation rates among minorities, marginalizing practices and attitudes especially in teaching methods and faculty-student interactions need to be addressed.

[Minority STEM](#)

Science and Technology

Contributed by Jaime Smith

Yahoo Mobile Advertising Grows, but Results Miss Estimates

Yahoo reported first quarter financial results showing strong growth in new areas like mobile advertising. However, results also reflected rising costs, which depressed profits. Yahoo's results were below Wall Street expectations and illustrate the slow progress that chief executive, Marissa Mayer, is making. Since Mayer joined the company in 2012, she has tried to refocus Yahoo on mobile apps, video services, and social networks, while reducing staff in other divisions.

[Slow Go](#)

Tennessee Courting Women Entrepreneurs

California and New York may have competition as Tennessee is on the rise and attracting female entrepreneurs. Launch Tennessee is a public-private partnership focused on supporting high-growth companies in Tennessee. Its recent graduating class was 30 percent female. So what's the draw? Tennessee has less competition than other notable tech

Daniel B. Stephens & Associates
Albuquerque, NM

Click [here](#) to visit
our Career Center!

Member Spotlight



Beth Schachter, PhD
Founder, Beth Schachter
Consulting
AWIS Member since 2009

Beth Schachter, PhD, writes, edits, consults and coaches for the biomedical community in academia and industry. Schachter combines scientific expertise with communications savvy to explain complex topics in biology, medicine and biotechnology. Whether she is writing about your cutting-edge research or she is editing your manuscript or grant proposal for peer review, her skills enhance the impact of your ideas on diverse audiences. Schachter's manuscript- and NIH and NSF grant-writing seminars and workshops give your researchers new tools to persuasively articulate and position their best ideas.

Schachter earned her PhD in Cell & Molecular Biology from the University of Southern California and her BS in Biology from Anitoch College. She currently resides in New York, New York.

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states. It's also affordable and female founders say it's a fun place to live with plenty to do outside of work as well.

[Southern Charm](#)

Work-Life Integration

Contributed by Shabnum Patel

21st Century Work-Life Balance

Organizations that run work-life programs operate on the idea that we still have two distinct lives, a professional one and a personal one. Advances in technology have blended the line between work and home, and organizations need to rethink their approach, as flexible scheduling and virtual working have become more popular. The new term to describe this trend toward better integration of work and life is lifeworking. It can be achieved by allowing for more autonomy over how employees achieve performance goals, or by becoming a "free agent" employee, such as a consultant or advisor.

[Lifeworking](#)

Entrepreneurs: The Struggle for Balance

Due to the high-risk nature of start-ups, many entrepreneurs find that work-life balance does not exist. Building a business from the ground up requires more than the typical 40-hour work week. Previous entrepreneurs have suggested scheduling time in your week to intentionally not work and to take care of other needs. This becomes easier as the business grows. However, they said the most important thing is not to feel guilty about whatever choice you make.

[Unbalanced](#)

Health

Contributed by Lauren Dembeck

Updated Mammogram Recommendations

The U.S. Preventive Services Task Force recommends that women 50 and older have a mammogram every 2 years. However, the American Cancer Society and the American College of Obstetricians and Gynecologists both recommend that screenings should begin at age 40. In the proposed update, the Task Force suggests that women in their 40's should work with their doctors to make the decisions that are right for them.

[To each her own](#)

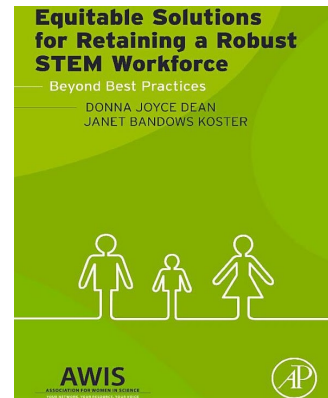
UK's Youngest Organ Donor

When Jess Evans and husband Mike learned that one of their twins was prenatally diagnosed with anencephaly, the couple began looking into organ donation. At just 100 minutes old, newborn baby Teddy died. Minutes after his death, doctors were able to salvage his kidneys and heart valves, which have successfully been used in transplants.

[Living on](#)

Editor's Choice

[Entrepreneurship and Gender in STEM](#)



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[Click here to order.](#)



Join the Conversation!





Events

[AWIS Missouri: April Planning Meeting](#)

Tuesday, May 5, 2015

[AWIS New York: Harassment at Meetings: Spot It, Stop It, Prevent It](#)

Wednesday, May 6, 2015

[AWIS San Diego: WIST Conference](#)

Saturday, May 9, 2015

[AWIS Webinar: Unconscious Gender Bias in Entrepreneurship](#)

Wednesday, May 13, 2015

[AWIS NY Metro: Acing the Scientist Interview](#)

Saturday, May 16, 2015

[AWIS Webinar: Women Breaking In: How Choices Shape STEM Careers](#)

Wednesday, May 20, 2015

For more information on upcoming events for 2014, or to register for an event, visit the [AWIS Events Calendar](#) online!



Opportunities

[Nominations for the National Medals of Technology and Innovation](#)

Nominations are currently being accepted for the National Medal of Technology and Innovation. The National Medals offer a unique opportunity to showcase the best and brightest minds within your organizations and the outstanding scientists and innovators you work with each and every day.

Nominations due by June 1, 2015.

[German Chancellor Fellowship of the Alexander von Humboldt Foundation](#)

Each year, the German Chancellor Fellowship for prospective leaders gives up to 50 highly talented young professionals from Brazil, China, India, Russia and the USA the opportunity to spend a year in Germany enhancing their professional qualifications. Working with a host and mentor of their choice, the fellows implement independently developed projects in their respective field, e.g. in politics, business, society, culture or the media. The fellowship programme is under the patronage of the Chancellor of the Federal Republic of Germany.

Deadline for applications is September 15, 2015.

[2015 AAMC Learning Health System Research Learner award](#)

This award allows individuals to connect with leaders in the field as a means to advance their own professional development and rise as a leader at their own institution. LHS Learners are interested in focused learning opportunities and in bridging connections between research, clinical care, and education at their institution. Awarded LHS Learners will be invited to the LHS Research Award kick-off meeting on Thursday, February 12, 2015 at the AAMC headquarters in Washington, DC. Travel and lodging fees will be waived for the LHS Learner awardees. To apply, please email your current CV and contact information to rocc@aamc.org.

[BBRG Affiliated Scholars Program](#)

The BBRG Affiliated Visiting Scholars Program is designed to accommodate scholars who would like to spend a relatively short period of time in residence, ranging from one month to six months. The BBRG Affiliated Visiting Scholars Program is open to senior and junior faculty (tenured and untenured), visiting scholars, postdoctoral scholars and independent scholars, from the U.S. and abroad, whose work is centrally on women and gender. Applicants must have the Ph.D. (or its equivalent) in hand one year prior to the beginning of the appointment. (Applications accepted throughout the academic year)

[Travel Award Program for Early Career Investigators](#)

Keystone Symposia on Molecular and Cellular Biology will offer a limited number of travel awards to early career investigators at the Assistant Professor or equivalent industry scientist level.

[Small Business Postdoctoral Research Diversity Fellowship](#)

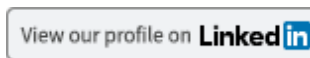
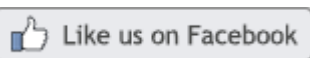
The Small Business Postdoctoral Research Diversity Fellowship program aims to encourage creative and highly-trained recipients of doctoral degrees in NSF-supported science, technology, engineering and mathematical disciplines to engage in hands-on research projects in their areas of expertise at the kind of small innovative businesses that historically have fueled the nation's economic regime. Each research fellow will receive a stipend of at least \$75,000 plus health insurance benefits.

[NSF's Career-Life Balance \(CLB\) Initiative](#)

Scientists now have the opportunity to submit supplemental funding requests to support additional personnel (e.g., research technicians or equivalent). This will help sustain research when the Principal Investigator is on family leave.

[White House OSTP Internship Program](#)

The Office of Science and Technology Policy advises the President on the effects of science and technology on domestic and international affairs. The office serves as a source of scientific and technological analysis and judgment for the President with respect to major policies, plans and programs of the Federal Government. Interns are accepted for one of three annual terms (Spring, Summer, or Fall), which each last no more than 90 days. While these positions are without compensation, the assignments provide educational enrichment, practical work experience, and network opportunities with other individuals in the science and technology policy arena. For questions, please contact Rebecca Grimm rgrimm@ostp.eop.gov.



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