

# AWIS

ASSOCIATION FOR WOMEN IN SCIENCE

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## Washington Wire

Edited by Rachel Britt

Issue II September 2016



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Dear Lauren,

Get ready to "fall" into your AWIS benefits!

**1**

AWIS [Fall magazine](#) released this week. Read it online now!

**2**

Virtual Happy Hour with AWIS President Bahija Jallal, PhD and Immediate Past President Ann Lee-Karlon, PhD

Friday, October 7 at 4:00 p.m. EDT

[Register now!](#)

**3**

Our new talent and leadership development series starts in October: *Start with me: How to create inclusive pockets of greatness*. This series will explore our diverse identities and their intersections

## Member Profile

**Lauren Dembeck**

**Member Type:**

**Junior**

**Member Expiration:**

**8/26/2017**

## Featured Jobs

### **Manager of Physics Teaching Laboratories**

University of Connecticut  
Storrs, Connecticut

### **Senior Scientist - Discovery Oncology, Genentech Research**

Genentech  
South San Francisco,  
California

and equip you with the skills to be an effective ally to others at your university or workplace.

#### **October 13th 2:00 PM Eastern**

A student and faculty perspective on Allies and Allyship: Helping to create inclusive workplaces.  
Beth Mitchneck and Tess Carter  
[Register for the series today.](#)

## **4**

Help AWIS research activities! Update your [member demographic information](#) with your unique narrative to help broaden AWIS understanding of the intersectional landscape STEM professionals experience in their careers.

We greatly appreciate our members. Thank you!

Sheri

Sheri Potter  
Director of Community and Stakeholder Engagement  
Association for Women in Science

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## **Careers**

Contributed by Michelle Gomes

### **Four Ways to Network Using LinkedIn**

Individuals with strong professional networks are more likely to be successful in a job search than those without a strong network. This means building and maintaining professional connections is important even if you are not actively seeking new job opportunities. Building connections requires time, patience, and a plan. Here are 4 ways to use LinkedIn to stay engaged and network more effectively.

[Social networking!](#)

### **How to Correct Some Common Career Mistakes**

People inevitably make mistakes as they traverse their career paths. Often, these mistakes are rooted in fear that prohibits people from pursuing what they truly want from their professional lives. Recognizing fear and seeking accurate information about potential career shifts can help avoid or correct such mistakes.

[Fixing mistakes](#)

### **Six Steps to Deal with a Micromanager**

## **Assistant Professor of Earth Sciences**

The Ohio State University at Newark  
Newark, Ohio

[Click here to visit the AWIS Career Center!](#)

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## **AWIS Member Spotlight**



### **Christie L. Sahley**

Professor; Associate Dean, College of Science, Purdue University

Her research focuses on associative learning, the way in which casual relationships are extracted from the environment and allow animals to modify their behavior on the basis of learned associations between cues and consequences. She is a Chapter President of the Indianapolis AWIS Chapter. Institutional representative for Purdue University and a sustaining individual member.

Learn more about the benefits of [joining AWIS.](#)

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When you have a colleague who is a micromanager, it can lead to low morale and decreased productivity. In addition, the increased stress could negatively impact your health and lead to illness. Here are 6 steps to handle a micromanager who is not your boss.

[Take charge!](#)

## Giving Feedback to Difficult People

As managers and leaders, it is important to provide critical feedback to members of your team. What happens if your team member is defensive or emotional? How do you react? Would you sugar-coat the feedback to avoid conflict? Here is some helpful advice on how to stay true to your feedback when emotions run high.

[Tough conversations](#)

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## Education

Contributed by Sophia Jeon

### What Can We Learn from No Child Left Behind?

The successor to the K-12 education law No Child Left Behind (NCLB), is the Every Student Succeeds Act (ESSA), which maintains the same philosophy of NCLB, mainly using a standardized test-driven system. The only major difference is States now design their own systems that must be federally approved. Drs. Mathis and Trujillo, two experts in educational policy issues, argue there is a lot of room for improvement in ESSA in terms of closing the opportunity gap, and in how we evaluate success.

[Education policy](#)

### Lack of Racial Diversity in New York City's Pre-K Schools

During early childhood, it is crucial for children to be in a diverse environment so they can learn to be more accepting of each other and recognize similarities in different cultures. A recent report by a public policy research group found that over 70% of students in half of all pre-K classrooms in New York City belonged to a single racial or ethnic group, leading to a racial divide early in life. The author of the report emphasized racial diversity needs to be built into the application process in order to decrease inadvertent school segregation.

[Segregation begins in preschool](#)

### Raising Kids with More Empathy



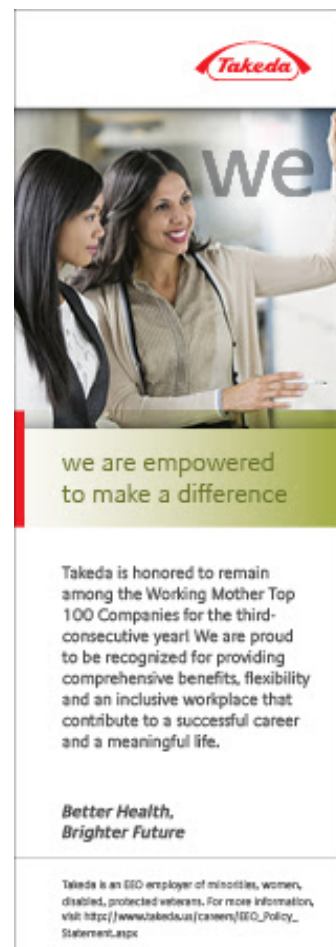
**New Scientist events**

**INSTANT EXPERT:  
RELATIVITY  
AND BEYOND**

**SATURDAY  
OCTOBER 29, 2016**  
10am - 5pm  
BOSTON, MA

Six leading cosmologists,  
one amazing day of discovery.  
By the end of the day, you'll  
feel like an expert, too.

**TICKETS AND INFO:**  
[bit.ly/awisns](http://bit.ly/awisns)



**Takeda**

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Takeda is honored to remain among the Working Mother Top 100 Companies for the third-consecutive year! We are proud to be recognized for providing comprehensive benefits, flexibility and an inclusive workplace that contribute to a successful career and a meaningful life.

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Brighter Future**

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The latest World Economic Report found that in order to succeed in the 21st Century, people need empathy as well as critical thinking skills. However, our teens' empathy level has decreased dramatically over the last three decades according to a 2010 report. This suggests parents who are obsessed with their kids' test scores should start shifting their focus to teaching kids how to care for others. Greater empathy and emotional intelligence could help prevent bullying and eventually help kids be more successful and happy in life.

[Teaching empathy](#)

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Join the Conversation!



## Science, Technology, & Health

Contributed by Mrinalini Muralidharan

### **Pants and Rat Sex, the Truthfulness of Liars, and More!**

The 26th annual Ig Noble awards once again make you laugh and then ponder the reasoning behind the wacky science. Some of this year's awardees worked on the effects of pant material on rat sex lives, the believability of liars, the personalities of rocks, scratching unscratchable itches, the lives of goats, and much more.

[Ig Noble Awards](#)

### **A Health Crisis On Par with AIDS and Ebola**

The United Nations (UN) estimates that 700,000 people worldwide die from once treatable diseases due to the rise of antibiotic resistance. Only for the fourth time in history, the UN general assembly elevated a health issue to crisis level. They signed a declaration to curb the liberal use of antibiotics, especially in agriculture.

[Tackling antibiotic resistance](#)

### **Portable Drug Manufacturing System**

We have many effective vaccines and drugs, but the logistics of getting them to remote locations is often complicated by the need for cold storage. Researchers have developed a portable system that produces therapeutics on-site and on-demand. It uses cell-free molecular machinery contained in two sets of freeze-dried pellets, which when mixed with water, can produce vaccines or other therapeutics anywhere in the world.

[Just add water](#)

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## Work-Life Integration

Contributed by Lauren M. Dembeck

### **Child-Care Centers at Work Help Retain Employees**

Only 4% of companies in the United States offer child-care centers on-site or nearby. However, companies that make the investment in this family support service say the benefits are worth the cost. Employers claim happier employees and higher retention of women workers. Parents attest that the centers save time in travel and offer additional benefits such as having lunch with the kids.

[Supporting families on-site](#)

### **Dr. Leila Hoteit on Fighting Sexism and Finding Balance**

Dr. Hoteit is currently a partner and managing director at Boston Consulting Group and has been named a Young Global Leader for the World Economic Forum. An engineer by training, she now gives strategic leadership advice to clients in the Middle East. In this interview, she comments on being a woman talented in STEM fields, growing up in the Middle East, Arab women's rights, work-life balance, and her philosophies for leadership and success.

[Game changer](#)

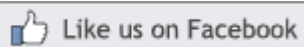
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## Opportunities

### **Partner Discount for AWIS for TechConneXt Summit**

AWIS members are invited to attend the TechConneXt Summit October 10-11 in Burlingame, CA at a discounted rate. Use discount code AWIS16 to save \$50 off the full registration price of \$195. In addition, if you register by September 9th, they will have access to Reserved Seating closer to the front of the main session room.

[Click here to register today!](#)



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Association for Women in Science, 1667 K Street, NW, Suite 800, Washington, DC 20006

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